



## FROM THE PRESIDENT

### News from around the Society

As most of you are probably aware, Society President Richard Holden recently underwent hip replacement surgery July 22<sup>nd</sup>. He is up and around with the use of a walker, although the going is slow. We wish Richard a speedy recovery and look forward to hearing from him in the next edition.

Congratulations to Robert Young, who graduated from the CPM program in 1998, and was recently appointed to the position of Superintendent of the Wisconsin State Patrol. He assumed his new role on July 31<sup>st</sup>.

There will be a WSCPM Board and Planning Committee meeting at the Chula Vista Resort in the Wisconsin Dells on September 6<sup>th</sup>. The meeting begins at 10:00 AM

Nominations are being accepted for Manager of the Year. Additional information is in this issue. Deadline is September 30, 2002.

Wisconsin will be hosting the National AACPM Conference in 2007. The event will be held in Madison. Planning for this event is under way.

## A Short Thought to Consider

You can finish school; you can even make it easy. That's not true of education. You never finish it, and it is seldom easy.



## Buchholz Elected AACPM President -Elect

Ron Buchholz was elected to serve as President-elect of the American Academy of Certified Public Managers (AACPM) at their annual meeting held in Atlantic City, NJ in April. As President-elect, Buchholz will serve on the seven member AACPM Board of Directors, which governs the national organization. He will assume the President's position in 2004.

As President-elect, Buchholz intends to further develop and nurture the State Societies, expand and strengthen communications between the Academy and the Societies and strengthen Academy operations.

Ron will begin his President-elect duties in January 2003. He will automatically assume the role of President in 2004.

## Robbi Dreifuerst Elected Secretary for the Consortium

Robbi Dreifuerst was recently elected to the position of Secretary for the Consortium. Her duties will begin with the mid-year meeting in Raleigh, NC and will include taking and distributing minutes for all Consortium meetings.

During the period from June through December, 2004 Wisconsin will be well represented at the national level with Ron Buchholz as President of AACPM and Robbi as chair of the Consortium. "On Wisconsin"!



## **Sixteen Complete Certified Public Manager Program**

Sixteen managers, including 13 from Wisconsin state and local government, 2 from Wisconsin school districts, and one

from Illinois, became Certified Public Managers at a ceremony held at the State Capitol on May 17, 2002. The nationally accredited certification is achieved through completion of 300 instructional hours in the Wisconsin Certified

Public Manager (CPM) Program administered by the University of Wisconsin-Madison.

The graduation speaker was Don Percy, former secretary of the Department of Health and Social Services and former CEO of UW Credit Union. Don noted the constraints on public managers, stressing that managers "must somehow find a way to solve the paradox of an efficient, yet democratic society." He also reminded graduates that ethical expectations are substantially higher for public managers and provided them with an "ethical compass."

Members of the graduating include:

Mike Christopherson, WI Department of Transportation

Brenda Armstrong, WI Department of Employee Trust Funds

E. Kevin O'Neill, City of Portage Police Department

Craig Moore, City of Phillips Police Dept

Lutfi Shahrani, WI Department of Workforce Development

Tom Czaja, Village of Fox Point Police Department

John Mitchell, Wisconsin Independent Christian School District

Mark Evans, Madison Metropolitan School District

Don Neuert, WI Department of Health and Family Services

Christine Maxwell, WI Department of Workforce Development

Kathi Steele, WI DHFS / Central Wisconsin Center

Anthony Lindsey, Chicago Transit Authority

Rick Higgins, WI Department of Employee Trust Funds

Cheryl Weisensel, WI Department of Administration

Leann White, WI Department of Employment Relations

Kathy Mueller, WI DHFS / Central Wisconsin Center

## **15<sup>th</sup> Annual AACPM Conference to be held in Historic Charleston, South Carolina**

The 15<sup>th</sup> annual conference of the American Academy of Certified Public Managers will be held in the historic city of Charleston, South Carolina, in April of 2003.

The conference, "The Gateway for Excellence in Public Management," will convene Wednesday morning, April 9, and

will conclude at noon on Friday, April 11. The House of Delegates is scheduled to meet Friday afternoon and on Saturday, April 12. The conference will be held in state-of-the-art Lightsey Conference Center at the College of Charleston. Adjoining the Conference Center is the headquarter hotel, the Westin Frances Marion Hotel, one of Charleston's most historic hotels. Visit [www.sccpm.org](http://www.sccpm.org) for the most current conference information.

## **FOURTH CLASS GRADUATES FROM THE PROFESSIONAL LAW ENFORCEMENT PROGRAM**

Twenty law enforcement managers became Certified Public Managers in a ceremony held at the State Patrol Academy at Fort McCoy on June 20, 2002. These officers completed the Professional Law Enforcement Management (PLEM) Program to earn their certification, an intensive 9-month schedule of CPM classes. The PLEM Program is a cooperative effort between the Wisconsin CPM Program and the Wisconsin State Patrol.

The graduation speaker, Colonel Robert Young of the State Patrol, focused on the challenges of being a public manager in today's ever-changing, complex society. Colonel Young stressed the importance of training to help managers "stay ahead of the curve". He cited several traits which are critical to the successful manager including: competence, a passion for excellence, integrity, stewardship, a commitment to continuous learning, serving as role models and mentors and acting as guardians of public trust.

The 2002 PLEM graduating class included:

Jonathan Aubart, City of River Falls Police Department  
Donald Bates, City of Fitchburg Police Department  
Tony Green, Wisconsin State Patrol Academy  
Mark Hanson, City of Chippewa Falls Police Department  
Todd Hermann, Manitowoc Co. Sheriff's Department  
John Hirsch, City of Rhinelander Police Department  
Jimmy Holford, City of Janesville Police Department  
Scott Kaphingst, City of Brillion Police Department  
Michael Kappers, Village of Somerset Police Department  
Brian Krzykowski, Wisconsin Rapids Police Department  
Rick Larson, City of Janesville Police Department  
Robert Lawrence, City of La Crosse Police Department  
Lawrence Ledvina, Manitowoc Co. Sheriff's Department  
Linda Luhman, Wisconsin State Patrol - District 5  
Gaetano Martino, Wisconsin State Patrol - District 2  
Raj Ramnarac, City of LaCrosse Police Department  
Keith Roh, City of Onalaska Police Department  
Matthew Strub, Wisconsin State Patrol - District 5  
Charles Treadala, Wisconsin State Patrol Headquarters

## **First Annual Public Managers and Leaders Conference Postponed**

You may recall the article from the January 2002 newsletter regarding the first annual Public Managers and Leaders Conference that was to be held May 7-9 at the KI Convention Center in Green Bay. Plans were completed and the Planning Committee did an outstanding job arranging for top quality speakers and presenters for this training seminar. Everything was in place to have an exceptional conference.

But sometimes the best-laid plans go awry. Governor McCallum's announcement of drastic budget cuts affected state and local agencies across Wisconsin. Whenever budget cuts occur, it seems that training funds are the first to suffer.

Rather than attempting to move forward with the conference and risk having it fail due to low attendance, it was decided to postpone the conference in order to give agencies an opportunity to make whatever adjustments were needed to accommodate their fiscal restrictions. The planning will not go to waste, however. It is still the intent to conduct this training seminar in the

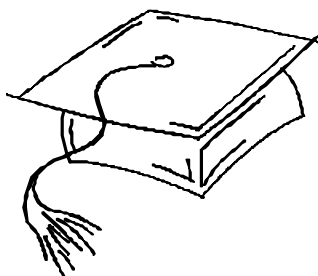
## Carol A. Smith Scholarship for 2003

Applications are being accepted for the Carol A. Smith Scholarship for 2003. This scholarship is awarded to a woman of color who works in the public/nonprofit sector and performs community service.

The Wisconsin CPM Program and the Wisconsin Society of Certified Public Managers, in memory of Carol A. Smith, jointly established the scholarship in calendar year 2000. Carol was a 1995 Wisconsin CPM graduate and member of the Society who passed away after a courageous battle with cancer. Carol was a manager in the state Department of Workforce Development, married, and a devoted mother to her children. She was extremely active in her church and in a variety of Madison community service activities. Carol is the first Program Graduate and the first Society Member to pass away.

The scholarship covers all costs of completing a CPM – excluding travel and lodging. The deadline for this year's nomination is August 30, 2002.

Information regarding the scholarship and the scholarship application/reference forms are available from Robbi Dreifuerst, Wisconsin CPM Program, (Voice: 608/262-3830; FAX: 608/265-2329; Email: [rdreifuerst@dcs.wisc.edu](mailto:rdreifuerst@dcs.wisc.edu)).



## 2002

### WISCONSIN SOCIETY OF CERTIFIED PUBLIC MANAGERS (WSCPM) "MANGER OF THE YEAR" AWARD NOMINATION FORM

Name of Nominee: \_\_\_\_\_

Name, signature and telephone number of Nominator:  
\_\_\_\_\_

To be considered, **nominations must be postmarked no later than September 30, 2002** and returned to:

Dianne Hughes, President Elect, WSCPM  
Administrative Assistant  
Eau Claire County Sheriffs Department  
728 Second Avenue  
Eau Claire, WI 54703  
Phone: 715/839-6282  
FAX: 715/839-4854  
Email: [Dianne.Hughes@co.eau-claire.wi.us](mailto:Dianne.Hughes@co.eau-claire.wi.us)

**INSTRUCTIONS:** Attach no more than 4 pages of the information specified in the Nomination Criteria. Nominations shall include the name and telephone number of at least one reference who can attest to the accuracy of the information provided on each of the three categories listed in the Nomination Criteria.

**NOMINATION CRITERIA:**

- I. STATE SOCIETY ACTIVITIES/INVOLVEMENT (50 Points)** - Offices held, involvement and leadership in Society and Wisconsin CPM Program activities including committee assignments, special projects, teaching and year(s) of service.
- Offices held at State Level and Year(s) of Service; Committee and Program Involvement - Name of Committee(s), Courses Taught, Special Projects Completed, Other Activities, Year(s) of Service
- II. CAREER ACCOMPLISHMENTS (30 Points)** - List of Activities that can be considered to be career, job-related accomplishments. Highlight areas, which will illustrate specific and/or unique leadership qualities, innovations and contributions to management. Do not include a job description or a listing of tasks.
- III. COMMUNITY SERVICE (20 Points)** - List activities that illustrate community involvement. List areas, which highlight leadership qualities within community service and year(s) of service.

**DEADLINE FOR SUBMISSION IS SEPTEMBER 30, 2002**

**2002  
WISCONSIN SOCIETY OF CERTIFIED PUBLIC MANAGERS  
“MANAGER OF THE YEAR” AWARD  
GUIDELINES**

The WSCPM “Manger of the Year” Award is presented annually to an active member of the Wisconsin Society of Certified Public Managers who through his/her efforts has made the greatest contribution to the Society, the state of Wisconsin, or the prestige of the CPM image. The President of the Society is empowered to select the Award recipient.

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- III. COMMUNITY SERVICE (20 Points)** - List activities that illustrate community involvement. List areas, which highlight leadership qualities within community service and year of service.

**PROCEDURES/GUIDELINES FOR SUBMITTING NOMINATIONS**

1. Both the Award Nominee and the Nominator must be Society Members in good standing.
2. No previous "Manager of the Year" recipient will be eligible for nomination.
3. Any WSCPM member may make nominations. The nominator must sign the form as verification of the accuracy of the information it contains.
4. The nomination form must be completed by the nominator and submitted to the Society President Elect no later than **September 30, 2002**. Any nominations postmarked after September 30, 2002 will not be considered.
5. The nomination must be made using the nomination form or a reasonable facsimile. The nomination cannot exceed four (4) pages, excluding the cover page. The nomination may not be typed in less than a font size 11. Computer generated nominations are acceptable; however, the nomination must follow the format of the nomination form. Any nominations in excess of four (4) pages or deviating from procedures shall have points deducted from the nomination.
6. The nomination should be written clearly and concisely. Short "bullet" statements of accomplishments are **preferred**, supported by brief descriptive comments where necessary for clarification. There should be specific details to support the accomplishment. Long flowery descriptions should be avoided.

The success of a particular nominee depends not only upon their accomplishments, but also upon how well the nomination form is able to convey those accomplishments to the evaluators that may or may not have personal knowledge of the nominee.

#### **"MANAGER OF THE YEAR" AWARD**

1. The "Manager of the Year" Award is presented at the Annual Fall Meeting of the Society.
2. The "Manger of the Year" Award is an annual Award presented to an active member of the Wisconsin Society of Certified Public Managers who through his/her efforts has made the greatest contribution to the Society, the state of Wisconsin, or the prestige of the CPM image.

#### **SELECTION AND NOTIFICATION PROCESS**

1. The President of the Society is responsible to submit a call for nominations article with instructions and the attached nomination form for publication in the Society's Newsletter. This article should be published in a winter/spring Newsletter in order to provide wide publicity and sufficient time for the nominations.
2. The President will review the nominations received, verify the validity of each and select the recipient. The President will notify the Society Board of Directors upon making the selection.
3. The President should allow approximately one week after nominations are due to receive certified mail nominations, if any, which may meet the postmark due date.
4. The President, after notification to Board Members, will notify the recipient, in writing at least one month in advance of the Annual Fall Meeting so arrangements can be made for the recipient to be present. The Award will be presented at the Annual Fall Meeting of the Society. The President will also notify, in writing, the nominees not selected prior to the Annual Fall Meeting.

5. The President (or designee) shall be responsible for obtaining the Award and arranging for the needed engraving and other related tasks so that the Award can be presented at the Annual Fall Meeting.
6. The President shall retain all nominations and related materials until after the Award is presented and then shall destroy the nominations and related materials.

**PRESENTATION OF THE AWARD**

1. The President (or designee) is responsible for extending an invitation and handling logistics and associated expenditures for the Award.
2. The President is responsible for making the formal presentation of the Award at the Annual Fall Meeting of the Society.
3. The President is responsible for arranging appropriate publicity to ensure that the recipient and the Society receive the recognition deserving of the Award. Appropriate notifications should appear in the newsletters and publications of the Wisconsin CPM program, the Wisconsin Society of CPM, local media appropriate to the recipient and the recipient's employer.

Developed: March 2, 1999  
 Updated and Finalized: March 16, 1999  
 Updated: January 14, 2000  
 October 31, 2000  
 July 9, 2002

File Ref: WSCPMManagerAward02.doc

<b><u>Upcoming Events</u></b>		
<b>September 6, 2002</b>	10:00 AM	Joint WSCPM Board/Planing Committee Meeting, Chula Vista Resort, Wisconsin Dells
<b>October 22-24, 2002</b>		AACPM Mid Year Meeting, Raleigh, North Carolina
<b>April 8-12, 2003</b>		15 <sup>th</sup> Annual AACPM Annual Conference and Training Symposium, Charleston, South Carolina